



CIBT UK Limited (CIBT) publishes this Modern Slavery Act Statement on its corporate website for the fiscal year ended December 31, 2019:

CIBT is committed to good corporate citizenship and the highest ethical standards. To fulfil these requirements, CIBT has established and maintains systems and controls to ensure that slavery and related human trafficking do not form part of the supply chain within which CIBT operates.

THE CIBT ORGANIZATION

CIBT was established in 1989, and it is a London-based company limited by shares organized under the laws of England and Wales. CIBT provides visa and immigration services.

VALUES

CIBT is committed to providing quality services to all its clients and ensuring that quality relationships with all its suppliers and related third parties are in place.

SUPPLY CHAIN AND DUE DILIGENCE

CIBT has a zero-tolerance policy for any modern slavery risks that it identifies. CIBT clearly communicates its expectations to suppliers to ensure adherence of its values and ethical standards, it has in place appropriate policies and processes within its businesses to make sure that the services it provides are provided to the highest standards and it requires compliance with its principles when dealing with all third parties.

EFFECTIVENESS

CIBT carries out audits and, where issues are identified, it works with the third party to ensure improvements are made. These audits include meetings with workers and the management and document reviews.

This Statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes CIBT's slavery and human trafficking statement for the previous financial year (FY18).

London, United Kingdom

A handwritten signature in blue ink, appearing to read 'William Garrahan', written over a horizontal line.

William Garrahan
CFO and Compliance Officer